



## Ignatian Spirituality Centre (ISC), Glasgow: Spirituality Team

**Reports To:** Director of ISC

**Based at:** ISC, 35 Scott Street, Glasgow, G3 6PE

**Job Purpose:** - To offer opportunities for growth through the Exercises and Ignatian Spirituality at the Ignatian Spirituality Centre, Glasgow as part of the apostolic work of the British Jesuit Province.

In particular, the coordination and development of the ISC's ongoing formation and supervision programme for those who have completed training courses in spiritual accompaniment at the ISC.

Key Tasks (as a Team Member)

- Developing retreats and courses in the ISC with the ISC Team and Associates
- Availability to work with groups coming to the ISC for retreats, workshops, talks.
- Attendance at ISC team meetings, training, and events
- Attendance at Province Meetings as appropriate
- A desire to grow in Ignatian Spirituality and a willingness to undertake appropriate training and formation.
- Contributing to the formation of the ISC Community and the development of the
- Working with the ISC Director to develop the mission of the Centre as required.

Key Responsibilities (as team member with responsibility for training and ongoing formation)

- Coordinate current training courses with other Team members in order to have a good sense of the ongoing formation needs of recent course participants.
- With other ISC Team members organise a programme of training days and courses for those already practicing spiritual accompaniment / direction.
- Responsibility with other Team Members for keeping an up to date log of Associates, trainees and trained, and for offering each person working with us a yearly review.
- Responsibility (sometimes delegated) for allocation of Associates to those who request spiritual accompaniment or to make the 19th Annotation Exercises. Responsibility, with others, for allocation of associates to guide during online retreats and other events.
- Coordinate and train teams of Associates for Outreach and be available for Outreach work out-with the Centre as required.
- Be available to assist with the regular work of the Centre as agreed with the Director.
- Formation work of this kind has to take into account the time availability of Associates who have other work commitments. Therefore flexibility around working hours will include agreed evening or weekend availability.
- Awareness and commitment to need for confidentiality in work of Centre.

## Person Specification

- Experience in training and delivering Courses in Ignatian Spirituality
- Experience in Ignatian Accompaniment and the giving of the Exercises
- Experience of Mentoring and Supervising other practitioners in Ignatian Accompaniment
- Experience of working as part of an Ignatian based training team
  - (i.e. familiar with Ignatian pedagogy)
- Ability to be innovative
- Able to take initiative
- Able to write and deliver material for prayer and reflection
- Good understanding and empathy with the Roman Catholic Church
- Good time management skills
- Proficient in use of IT
- Commitment to on-going personal growth and formation
- Adaptable and able to work flexibly
- Able to maintain confidentiality at all times
- Aware of good practice requirements and protocols including safeguarding
- Experience in pastoral work
- Experience working in an ecumenical setting
- Experience in group work and facilitation